

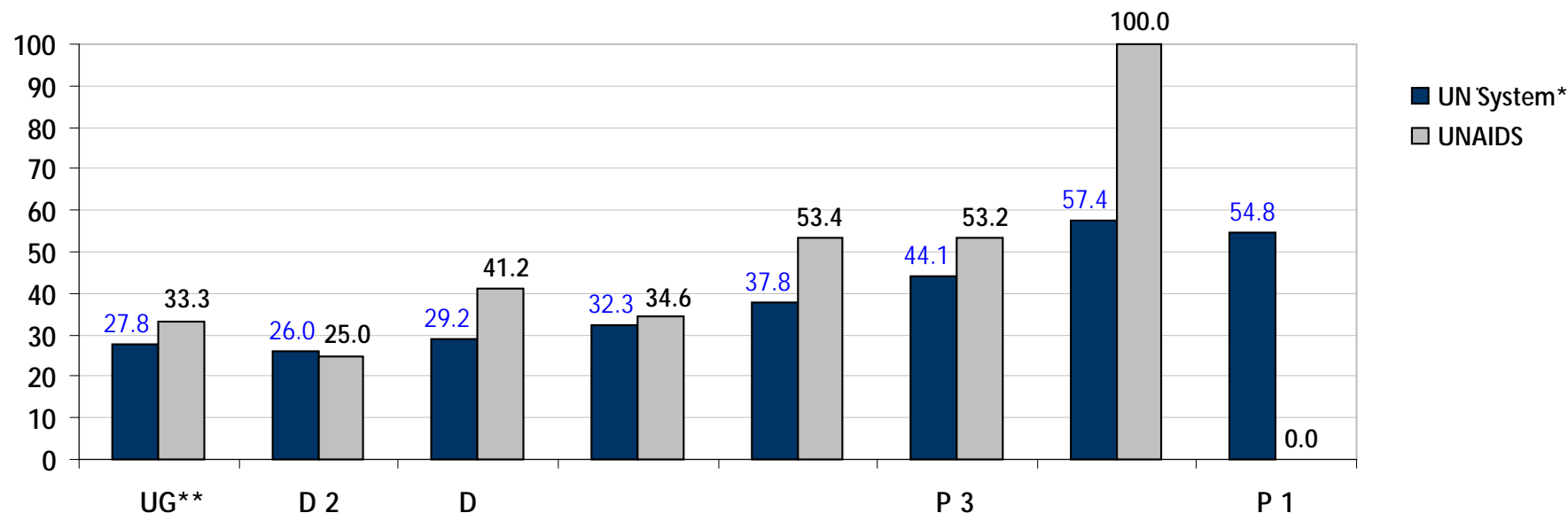
The Status of Women in the United Nations System and UNAIDS (from 1 January 2008 to 31 December 2009)

THE UNITED NATIONS SYSTEM

UNAIDS

Gender distribution of staff in the Professional and higher categories

Percentage of women in the professional and higher categories with appointments of one year or more in the United Nations system and UNAIDS as of 31 December 2009



As of 31 December 2009, women **in the UN system** constituted:

- **39.9%** (11,514 out of 28,849) of all staff in the professional and higher categories with appointments of one year or more;
- **28.4%** (762 out of 2,685) of all staff at the **D-1 level and above**;
- **41.1%** (10,752 out of 26,164) of all staff at the **P level**;

Gender balance has only been achieved at the **P-1 (54.8%) and P-2 (57.4%) levels**.

Largest increase: **UG (3.5%** from 24.3% in Dec 2007 to 27.8% in Dec 2009)

Smallest increase: **P-3 (0.6%** from 43.5% in Dec 2007 to 44.1% in Dec 2009)

As of 31 December 2009, women **in UNAIDS** constituted:

- **44.2%** (151 out of 342) of all staff in the professional and higher categories with appointments of one year or more;
- **37.8%** (17 out of 45) of all staff at the **D-1 level and above**;
- **45.1%** (134 out of 279) of all staff at the **P level**;

Gender balance has only been achieved at the **P-2 (100.0%), P-3 (53.2%), and P-4 (53.4%) levels**.

Largest increase: **P-2 (30.0%** from 70.0% in Dec 2007 to 100.0% in Dec 2009); and

D-1 (5.2% from 36.0% in Dec 2007 to 41.2% in Dec 2009)

Largest decrease: **D-2 (-12.5%** from 37.5% in Dec 2007 to 25.0% in Dec 2009)

Promotions, appointments, and separations in the Professional and higher categories – 1 January 2008 to 31 December 2009

* PROMOTIONS *

- Promotions of women accounted for **44.8%** (1,299 out of 2,899) of all promotions to the **P-2 to D-1 levels**, **31.2%** (82 out of 263) to the **D-1 level**, and **46.2%**